

Business Alignment Public Company Limited 92/45 Sathorn Thani Building 2, 16th Floor, North Sathorn Rd., Silom, Bangrak, Bangkok 10500, Thailand +66 2636 6828-9 +66 2236 3167 www.bizalignment.com

Ref: BIZ 019/2020

August 5, 2020

Subject

Resolutions of the Annual General Meeting of Shareholders 2020

To

Director and Manager

The Stock Exchange of Thailand

At the Annual General Meeting of Shareholders 2020 of Business Alignment Public Co., Ltd. held on Wednesday, August 5, 2020 at 2:00 pm. at Crowne 1-3, Crowne Plaza Bangkok Hotel 21 Fl., 952 Rama IV Road., Suriyawong, Bangrak Bangkok 10500 the meeting passed resolutions as follows;

1. Certify of Minute of Annual General Meeting of Shareholders 2019

Approved by	302,032,282	votes	Percentage of	100.0000
Disapproved by	_	votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

- 2. Acknowledged the results of operations of the company during the past year, "This agenda is for acknowledgement, no vote"
- 3. Approval of the audited Financial Statement for the year ended December 31, 2019

Approved by	302,065,582	votes	Percentage of	100.0000
Disapproved by	_	votes	Percentage of	0.0000
Abstained by	<u> </u>	votes	Percentage of	0.0000
Voided Ballots		votes	Percentage of	0.0000

- 4. Acknowledged the payment of interim dividends from the company's profits. That appears in the statements of financial position and income statement for the year 2019 ending on December 31, 2019 "This agenda is for acknowledgement, no vote"
- 5. Approval of appointment of directors replacing directors who retired by rotation consisting of Ms. Srirat Chuchottaworn, Mr. Sompong Chunekitiyanone and Mr. Voravid Silapusid retiring directors by rotation to return to their offices as the independent directors and the directors of the company for another term.
 - 5.1. Ms. Srirat Chuchottaworn

Approved by	302,065,782	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by	<u>-</u>	votes	Percentage of	0.0000
Voided Ballots	Aleman	votes	Percentage of	0.0000

5.2. Mr. Sompong Chunekitiyanone

Approved by	302,065,783	votes	Percentage of	100.0000
Disapproved by	_	votes	Percentage of	0.0000
Abstained by	- 10, 1	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000



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5.3. Mr. Voravid Silapusid

Approved by	302,065,783	votes	Percentage of	100.0000
Disapproved by		votes	Percentage of	0.0000
Abstained by	-	votes	Percentage of	0.0000
Voided Ballots	-	votes	Percentage of	0.0000

6. Approval of Directors' remuneration for the year 2020 based on responsibilities, knowledge and experience of the directors, including consideration of the company's business plan and accordance with the remuneration's guideline consist of monthly remuneration, meeting allowance and other remuneration as appropriate. The total amount is set not to exceed 2,000,000 Baht as follow;

Monthly Remuneration

•	Chairman of the Board	20,000 Baht/month
•	Independent Director	15,000 Baht/month

Meeting Allowance (per attend the meeting)

Board of Directors

•	Chairman of the Board	15,000 Baht
•	Independent Director	10,000 Baht
•	Executive Director	10,000 Baht

Audit Committee

•	Chairman of Audit Committee	15,000 Baht
•	Member of Audit Committee	10,000 Baht

Nomination and Remuneration Committee (NRC)

•	Chairman of NRC	15,000 Baht
•	Member of Nomination and Remuneration Committee	10,000 Baht

Other benefits - None

The agenda must be approved by vote of not less than two-thirds of the total votes of the shareholders attending the meeting.

Approved by	302,070,784	votes	Percentage of	100.0000
Disapproved by	_	votes	Percentage of	0.0000
Abstained by	_	votes	Percentage of	0.0000
Voided Ballots	=	votes	Percentage of	0.0000

7. Approval of the appointment of auditors, Mr. Pisit Chiwaruangroch, the Certified Public Accountant No. 2803 or Ms. Kornthip Vanichwisetkul, the Certified Public Accountant No. 6947 or Mr. Maethee Rattanasrimaetha, the Certified Public Accountant No. 3425 or Mr. Akkaradech Piensakul, the Certified Public Accountant No. 5389 from M.R. & Associates Co., Ltd. The company's audit fee and subsidiary company for the year 2020 is set not to exceed 2,150,000 Baht, excluding other expenses and the BOI's operational auditing fee (if any)

Approved by	302,070,784	votes	Percentage of	100.0000
Disapproved by	-	votes	Percentage of	0.0000
Abstained by		votes	Percentage of	0.0000
Voided Ballots		votes	Percentage of	0.0000





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8. Approval of changing company objectives to cover more of the company's business and the scope of business operations and amend the Article 3 of the Memorandum of Association from 46 to 52 items

The agenda must be approved by vote of not less than third-fourth of the total votes of the shareholders attending the meeting.

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Approved by	302,070,784	votes	Percentage of	100.0000	
Disapproved by	-	votes	Percentage of	0.0000	
Abstained by	Y	votes	Percentage of	0.0000	
Voided Ballots	-	votes	Percentage of	0.0000	

Please be informed accordingly.

Yours sincerely,

(Mr. Sompong Chunekitiyanone)

Chief Executive Officer

Business Alignment Public Company Limited

