

Business Alignment Public Company Limited

Ref: BIZ 011/2025

August 11, 2025

**Subject:** Amendment to the Audit Committee Charter

To: President

The Stock Exchange of Thailand

Enclosure: Form to Report on Names of Members and Scope of Work of the Audit Committee

(F24-1)

The Board of Directors' Meeting of Business Alignment Public Company Limited No. 4/2025 held on August 11, 2025, resolved to approve the amendment to the Audit Committee Charter effective August 11, 2025, onwards. The details of the amendment are shown in the enclosure (Form to Report on Names of Members and Scope of Work of the Audit Committee (F24-1)).

Please be informed accordingly.

Yours Sincerely,

(Mr. Sompong Chunekitiyanone)

Chief Executive Officer



## Form to Report on Names of Members and Scope of Work of the Audit Committee

The Board of Directors' meeting of Business Alignment Public Company Limited ("the Company") No. 4/2025 held on August 11, 2025, resolved the meeting's resolutions in the following manners:

- ☑ Change in the scope of duties and responsibilities of the Audit Committee with the following details:
  - 4. To oversee the anti-corruption policy, ensuring it is sufficient and appropriate for the Company's business. This includes reviewing the effectiveness of the anti-corruption system, which covers promoting and raising awareness, risk assessment, internal controls, preventive work systems, misconduct reporting, auditing, providing consultation, and monitoring compliance with the anti-corruption policy, as well as reviewing the self-assessment on anti-corruption measures that have been audited and evaluated by the internal audit unit.

the change of which shall take effect from August 11, 2025.

The Audit Committee consists of:

- 1. Ms. Srirat Chuchottaworn, Chairman of the Audit Committee, remaining term in office three years
- 2. Mr. Vipoota Trakulhoon, Member of the Audit Committee, remaining term in office three years
- 3. Mr. Thanawat Lertwattanarak, Member of the Audit Committee, remaining term in office three years

The Audit Committee number 2 has adequate expertise and experience to review the creditability of the financial reports.

The Audit Committee of the Company has the scope of duties and responsibilities to the Board of Director on the following matters:

- 1. To ensure the accuracy, credibility, and sufficient of financial reporting by collaborating with external auditors and the Management on a quarterly and annual basis.
- 2. To review the adequacy and effectiveness of the Company's internal control and internal audit, determine the independence of the internal audit unit, and approve the appointment, transfer and termination of employment of the head of the internal audit unit or the related unit, as well as recommend necessary and significant transactions for audit or examination and propose improvements to key internal control systems, in collaboration with the external auditor and the head of the internal audit, to the Board.
- 3. To review the Company's compliance with the law on securities and exchange, regulations of the Stock Exchange of Thailand and the laws relating to the business of the Company.

- 4. To oversee the anti-corruption policy, ensuring it is sufficient and appropriate for the Company's business. This includes reviewing the effectiveness of the anti-corruption system, which covers promoting and raising awareness, risk assessment, internal controls, preventive work systems, misconduct reporting, auditing, providing consultation, and monitoring compliance with the anti-corruption policy, as well as reviewing the self-assessment on anti-corruption measures that have been audited and evaluated by the internal audit unit.
- 5. To select, propose the appointment and reappointment, or terminate the external auditor, takes into account their independence, knowledge, capabilities, experience, performance, the appropriateness of the audit fee, and recommend to the Board, as well as attend a non-management meeting with the external auditor at least once a year.
- 6. To review the Company's internal audit plans in accordance with generally accepted methods and standards.
- 7. To review related party transactions or items that may have conflicts of interest for the compliance with relevant laws and regulations, as well as the accuracy and the completeness of such information disclosure to ensure that they are reasonable and for the highest benefit of the Company.
- 8. To review the appropriateness and effectiveness of risk management of the Company
- 9. To report the activities of the Audit Committee to the Board on a quarterly basis at least.
- 10. To prepare and to disclose a report of the Audit Committee in the Company's Annual Report. The report must be signed by the Chairman of the Audit Committee, comprising at least the following information:
  - 10.1. an opinion on the accuracy, completeness and creditability of the Company's financial report and the adequacy of the Company's internal control system,
  - 10.2. an opinion on the compliance with the law on securities and exchange, regulations of the Stock Exchange of Thailand or the laws relating to the business of the Company,
  - 10.3. an opinion on the suitability of an auditor,
  - 10.4. an opinion on the transactions that may lead to conflicts of interests,
  - 10.5. the number of the Audit Committee meetings, and the attendance of such meetings by each Audit Committee member.
  - 10.6. an opinion or overview comment received by the Audit Committee from its performance of duties in accordance with the charter, and
  - 10.7. other transactions which, according to the Audit Committee's opinion, should be known to the shareholders and general investors, subject to the scope of duties and responsibilities assigned by the Board;
- 11. To contribute opinions on the appointment, termination and performance assessment of the internal audit staff.

- 12. To perform the duties as established authorities, the Audit Committee shall request the Management, executives, or employees of the Company who are relevant to a matter to give opinions, attend meetings or provide documents when deemed necessary or relevant.
- 13. To engage consultants or outside sources in accordance with the Company's procedure to seek their opinions or advice when necessary.
- 14. To implement and oversee the annual self-performance evaluations including reporting the results and problems to the Board on an annual basis.
- 15. To review the Charter and recommend modifications.
- 16. To perform any other acts as assigned by the Board within the Audit Committee's scope of duties and responsibilities.

The Company hereby certifies that

- The qualifications of the aforementioned members meet all the requirements of the Stock Exchange of Thailand; and
- 2. The scope of duties and responsibilities of the audit committee as stated above meet all the requirements of the Stock Exchange of Thailand

Signed Dire	cto
(Mr. Sompong Chunekitiyanone)	
Signed Dire	cto
(Mr. Voravid Silapusid)	